



Klamath Tribal Health & Family Services

3949 South 6th Street
Klamath Falls, OR 97603

Phone: (541) 882-1487 or 1-800-552-6290
HR Fax: (541) 273-4564

Opens: 10/23/2020
Closes: 11/06/2020

EXEMPT _____
NON-EXEMPT_X_

POSITION DESCRIPTION

POSITION:	TEMPORARY CERTIFIED EMERGENCY MEDICAL TECHNICIAN
RESPONSIBLE TO:	Nurse Supervisor
SALARY:	GS-10/ \$22.40 Per Hour/No Benefits
CLASSIFICATION:	Non-Management, Temporary, Full-Time
LOCATION:	Klamath Tribal Health & Family Services Wellness Center, Chiloquin, Oregon
BACKGROUND:	P.L.101-630 level

POSITION OBJECTIVES

The Temporary Emergency Medical Technician will provide basic medical screening and facilitate telehealth appointments with our providers. This position will be responsible for collecting vitals, blood draws, administering vaccinations, and facilitating telehealth appointments with our providers. If needed, the Emergency Medical Technician will be responsible for administering emergency care in the event a patient needs it.

MAJOR DUTIES AND RESPONSIBILITIES

1. Care for and treat patients as directed by Nursing Staff; prepare patients for and assist with telehealth appointments. Provide blood draws, administer vaccinations, and provide emergency care as needed.
2. Maintain records of vital statistics and other pertinent data for patients; document any significant changes for physician review.

3. Under the physician's direction, order and/or run laboratory tests as specified for patients.
4. Coordinate clinical and health care follow-up activities for patients as directed by the physician.
5. Provide accurate, complete, legible, and timely documentation of all patient contacts in patient charts.
6. Sanitize contactless telehealth center between patient uses; keep telehealth center neat and clean. Follow appropriate protocol for disposing of contaminated supplies and sterilization of medical equipment.
7. Perform and accurately log quality control checks on lab equipment and rapid tests conducted at the clinic.
8. Perform EKG testing under physician's directions.
9. Maintain Medical Telehealth Center's equipment.
10. Observe universal precautions in providing patient care.
11. The incumbent will be called upon to accomplish other tasks within their scope of work.

SUPERVISORY CONTROLS

Work is performed under the general direction of the Infection Nurse Supervisor. This position requires consistent, sound judgment and the ability to work independently. The Emergency Medical Technician will work within the context of standing orders and protocols.

The supervisor outlines the overall program objectives and priorities, time limit, and financial resources available. The employee plans and schedules recurring work, handles routine problems, and completes work using own initiative. Exercise professional knowledge and judgment in interpreting guideline and applicability.

Work is reviewed from an overall standpoint in terms of meeting objectives, effectiveness, and compliance with laws, regulations, policies and procedures.

KNOWLEDGE, SKILLS, ABILITIES

Knowledge of health care operating techniques.

Ability to establish rapport with patients to accomplish problem solving and education.

Ability to communicate orally and in writing. This person should be able to express her/himself in a clear and concise manner for the purpose of correspondence, providing reports, and obtaining information or conveying messages between clients, outside providers and other staff members.

Ability to function effectively under pressure of time and/or demands of several tasks at once by effectively planning, organizing and prioritizing workload.

Possess good public and interpersonal relationship skills. This person should be able to meet with a variety of individuals in a professional manner, using tact, diplomacy, and mature judgment.

Ability to perform work and accomplish tasks in accordance with established policies, procedures, practices, and priorities of the office.

Must have ability to complete required documentation and required written follow-up.

Must be able to participate and promote teamwork, be courteous to patients, their family members and co-workers.

Ability to maintain strict confidentiality of medical records and adhere to the standards for health record-keeping, HIPAA and Privacy Act requirements.

QUALIFICATIONS, EXPERIENCE, EDUCATION

Minimum Qualifications: *Failure to comply with minimum position requirements may result in termination of employment.*

- **REQUIRED** to possess a High School Diploma or Equivalent. (*Must submit copy of diploma or transcripts with application.*)
- **REQUIRED** to possess and maintain: Emergency Medical Technician (EMT)
- **REQUIRED** to acquire and maintain BLS certification within 180 days of hire; strongly recommend certification within 90 days of hire, probationary period will be extended for a maximum of 180 days pending certification.
- **REQUIRED** to possess and maintain a valid Oregon Driver's License, (out of state applicants must receive ODL within 90 days of hire), have good driving record and be insurable by the Klamath Tribal Health & Family Services' vehicle insurance policy. (*Must submit copy of driver license with application.*)

- **REQUIRED** to submit to and clear an alcohol/drug screen and random testing as per policy.
- **REQUIRED** to submit to a background and character investigation, as per Tribal policy. Following hire must immediately report to Human Resource any citation, arrest, conviction for a misdemeanor or felony crime.
- **REQUIRED** to submit to annual TB skin testing and adhere to KTHFS staff immunization policy in accordance with the Centers for Disease Control immunization recommendations for healthcare workers.
- **REQUIRED** to accept the responsibility of a **mandatory reporter** of abuse and neglect of infants and children, people who are elderly or dependent, individuals with mental illness or developmental disabilities or residents of nursing homes and other health care facilities. This includes reporting any evidence of physical injury, neglect, sexual or emotional abuse or financial exploitation.

Preferred Qualifications:

- Positive working experience with Native Americans, in a related field will be given preference.

Indian Preference:

- Indian and Tribal Preference will apply, as per policy. *(Must submit tribal documentation with application to qualify for Indian Preference).*

ACKNOWLEDGEMENT

This position description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive and the job may require other essential and/or non-essential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this job description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.

APPLICATION PROCEDURE

Submit a Klamath Tribal Health & Family Services ***Application for Employment*** with all requirements and supporting documentation to:

**Klamath Tribal Health & Family Services
 ATTN: Human Resource
 3949 South 6th Street
 Klamath Falls, OR 97603**

IT IS THE RESPONSIBILITY OF THE APPLICANT TO PROVIDE SUFFICIENT INFORMATION TO PROVE QUALIFICATIONS FOR TRIBAL POSITIONS.

Please Note: If requirements are not met, i.e., submission of a resume in lieu of a tribal application or not including a required certification, your application will not be reviewed and will be disqualified.

Indian Preference will apply. In accordance with Klamath Tribal policy, priority in selection will be given to qualified applicants who present proof of eligibility for "Indian Preference".

Applications will not be returned.